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**we're  
in the great  
southern**

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Arc Infrastructure is a major contributor to the growth of Western Australia's economy and we support the community by employing, living and buying local.

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**our commitment  
to the great  
southern**

**We connect WA people and products to the rest of the country and the world. Safely connecting and contributing to Western Australian communities is what we do, and we're in it for the long haul.**

Our Albany team is central to this commitment. They are responsible for maintenance of the southern Grain Freight Rail Network, including track, numerous level crossings and signals, and communications equipment. The Great Southern team plays a vital role in delivering WA grain to the world.

Our ongoing investment into the grain network ensures we continue to provide the critical infrastructure required to connect WA with national and global markets.

Since Arc Infrastructure was awarded the long-term lease of the railway in 2000, we've invested almost \$200 million into our infrastructure throughout the Great Southern region.

Our commitment to the Great Southern region extends far beyond investment into our infrastructure. We contribute to the economic growth and development of the region by employing local people, engaging with industry, buying from local business, working in partnership with our customers, supporting community initiatives and protecting the environment.

We make a real difference by partnering with community organisations to achieve meaningful outcomes. On average, Arc Infrastructure makes a direct contribution of more than half a million dollars to regional WA each year in the form of community partnerships, cash and in-kind donations and volunteering hours.



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**we understand the  
needs of industry are  
constantly changing,  
and we're quick to  
respond by improving  
the rail network to  
support new projects  
and economic growth.**

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## we partner local

Arc Infrastructure has supported three of West Australian Music's 'Sounds of' Projects, most recently Sounds of the Great Southern.

Like WAM, we're passionate supporters of promoting local talent, and providing skills and opportunities to regional communities to allow that talent to be showcased to the world.

We're proud to say we've been involved in developing the regional music landscape in the Great Southern and contributed to the beginning of what are hopefully many long and successful careers in music.



Sounds of the Great Southern acts Willow and Blue Stuka perform their original tracks at the CD's launch in Albany.



## we employ local

Arc Infrastructure is committed to employing people from the communities we operate in, providing jobs and career paths in the transport industry.

To support our network operation, we have 430 employees, of which 42% work and live across regional towns. By employing local people across the length and breadth of our network, we're doing our bit to ensure regional communities continue to thrive.

Our roles based in the Great Southern include everything from administrative roles in our local depots, to track maintainers, signal technicians, asset planners and engineers.

As a Registered Training Organisation (RTO 52051) we offer in-house specialist training programs for employees working on track, meaning previous experience is not essential.

We value our people and the diverse skills each team member has to contribute. We're a fierce advocate for diversity and have made bold and deliberate changes over the last five years to increase female participation in our workforce and reduce our gender pay gap.

This has been recognised by industry, with Arc Infrastructure winning Engineers Australia's *Most Ambitious Company in Gender Diversity award* and the Australian Rail Industry *Workforce Diversity award*.

some of our contractors and suppliers have been working with us for over 25 years.

**"It is a challenging and rewarding job and every day is different. I am fortunate enough to work in a great region with a great team that all look after one another. We are like one big family!"**

Anthony  
Maintenance Delivery Team, Great Southern

## fast facts



### infrastructure

336km of track, including numerous level crossings, signals and communications equipment



### workforce

23 employees



### products

Grain, woodchips



### customers

CBH Group, APEC

## we buy local

Wherever possible, Arc Infrastructure endeavours to source products and services from local suppliers.

We know that by buying local we are not only supporting local businesses, but also the growth and development of the communities they operate within.

Some of our contractors and suppliers have been working with us for decades, and their ongoing support is invaluable to the day to day operation of our network.

## we collaborate with industry

Arc Infrastructure leads policy and discussion around more than just WA's rail freight network.

We are members of international and national associations including the Australasian Railway Association, Australian Logistics Council and the Rail Industry Safety and Standards Board.

We're active members of the Regional Chambers of Commerce and Industry (WA), including the Albany Chamber of Commerce and Industry.

We actively contribute to groups that share our vision of connecting the Great Southern to other WA communities and to the rest of the world, including the Committee for Economic Development Australia, Chamber of Minerals & Energy and the Regional Development Commissions.

## who are we?

### Arc Infrastructure manages transport infrastructure in Western Australia.

We currently operate Western Australia's 5,500km freight rail network, connecting people, commodities and ports across the State with the rest of Australia and the world.

Spread across regional Western Australia, our team of 430 employees keeps the rail network operating 24/7.

We live local, buy local and are committed to contributing to regional communities.

While rail remains at the heart of the Arc Infrastructure business, we are ready to do more.

We're committed to working with industry, our customers, partners and communities to find new opportunities that will support and strengthen our rail network for the benefit of WA.



we live local, buy local and are committed to actively participating in the local communities where we operate.

## our local footprint

