News Release



Thursday 31 August, 2017

Arc Infrastructure's Megan McCracken announced as Chair of NAWO

Arc Infrastructure's General Manager People, Safety and Corporate Affairs, Megan McCracken has been announced as the new Chair of the National Association of Women in Operations (NAWO), Australia's peak body championing women in operations.

As a mentor to women and men at all career stages, Megan has been instrumental in building the Western Australian chapter of NAWO through her role as a board member which commenced in 2012.

Megan said that during her 25 years of operational experience she has been fortunate to see the positive impacts that embracing gender diversity can have on both business outcomes and on outcomes for individuals - women and men.

"In operational businesses, more than anywhere else, we have the opportunity to challenge gender stereotypes and be leaders in changing community attitudes towards what 'acceptable' roles for women and men look like and to unlock true potential.

"NAWO has become an important tool for developing Australia's pipeline of operational women. As they say, 'you can't be what you can't see', and NAWO's ever growing calendar of events ensures that the 'heroes' within our midst are given the exposure they have earned and a platform to share their journeys and inspire others," Ms McCracken said.

NAWO's founder and inaugural Chair Angela Tatlis said she was delighted that the new Chair was appointed from within the association.

"Megan has played an important role on the NAWO Board and as the lead for NAWO's WA Chapter for several years now – she is a dynamic woman who can climb mountains," Ms Tatlis said.

When taking on the role, Megan acknowledged the accomplishments of her predecessor saying, "Angela Tatlis is a powerhouse – from recognising the need to connect women working in operational roles to building an association that covers 5 states and has over 55 major corporate members and a network of close to 5,000 women and men, her achievement in establishing NAWO is truly one of Australia's great success stories."

Megan joined Arc Infrastructure in 2012 and brings 25 years of operational experience to her role, spanning the resources, automotive, energy and rail industries across Perth, Melbourne and Sydney.



A key achievement at Arc Infrastructure under Megan's tenure has been the reduction of the gender pay gap from 22.6% to less than 1%. This achievement was recognised recently by two peak industry bodies, with Arc Infrastructure receiving Engineers Australia's *Most Ambitious Company in Gender Diversity* award and the Australian Rail Industry's *Workforce Diversity* award.

-ENDS-

ABOUT ARC INFRASTRUCTURE

Arc is pronounced as a word and not an acronym.

Arc Infrastructure is a leading transport infrastructure manager in Western Australia. We currently operate the State's 5,500km freight rail network, connecting people, commodities and ports across the State with the rest of Australia and the world.

Spread across regional Western Australia, our team of 430 employees keeps the rail network operating 24/7. We live local, buy local and are committed to contributing to regional communities.

Previously called Brookfield Rail, we changed our name to Arc Infrastructure in July 2017 to reflect the aspirations for our future to expand our involvement in transport infrastructure assets. We're committed to working with industry, our customers, partners and communities to find new opportunities that will support and strengthen our rail network for the benefit of WA.

For more information about Arc Infrastructure, please visit www.arcinfra.com.

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