

we're in the goldfields- esperance



Arc Infrastructure is a major contributor to the growth of Western Australia's economy and we support the community by employing, living and buying local.

our commitment to the goldfields and esperance

We connect WA people and products to the rest of the country and the world. Safely connecting and contributing to Western Australian communities is what we do, and we're in it for the long haul.

Our Kalgoorlie and Esperance teams are central to this commitment. They are responsible for the upgrade and maintenance of one of the busiest and most vital sections of the rail network, the Eastern Goldfields Railway (EGR), as well as the Leonora and Esperance lines. The region's 870km of infrastructure includes numerous level crossings as well as signals and communications equipment.

Our ongoing investment into the optimisation and upgrade of the EGR and the Leonora and Esperance lines ensures we continue to provide the critical

infrastructure required to connect WA with national and global markets.

Since Arc Infrastructure was awarded the long-term lease of the railway in 2000, we've invested almost \$840 million into our infrastructure throughout the Goldfields-Esperance region.

Our commitment to the Goldfields-Esperance region extends far beyond investment into our infrastructure.

We contribute to the economic growth and development of the region by employing local people, engaging with industry, buying from local business, working in partnership with our customers, supporting community initiatives and protecting the environment.

We make a real difference by partnering with community organisations to achieve meaningful outcomes. On average, Arc Infrastructure makes a direct contribution of more than half a million dollars to regional WA each year in the form of community partnerships, cash and in-kind donations and volunteering hours.



we understand the
needs of industry are
constantly changing,
and we're quick to
respond by improving
the rail network to
support new projects
and economic growth.

we partner local

Arc Infrastructure is committed to actively participating in the communities where our people and their families live.

We reach out to our teams to find out what is important to them and where their community needs help the most. Recently our Goldfields teams hosted a car wash and sausage sizzle to raise much-

needed funds for the Goldfields Children Charity, a Kalgoorlie based and locally run charity supporting Goldfields families with financial assistance in times of need when their children are sick or injured.

The team's efforts raised \$5,000, assisting the organisation to help local families.



Our Goldfields teams raised \$5,000 for the Goldfields Children Charity by hosting a carwash and sausage sizzle.



some of our contractors and suppliers have been working with us for over 25 years.

we employ local

Arc Infrastructure is committed to employing people from the communities we operate in, providing jobs and career paths in the transport industry.

To support our network operation, we have 430 employees, of which 42% work and live across regional towns. By employing local people across the length and breadth of our network, we're doing our bit to ensure regional communities continue to thrive.

Roles in the Goldfields and Esperance include everything from administrative roles in our local depots, to track maintainers, signal technicians, asset planners and engineers.

As a Registered Training Organisation (RTO 52051) we offer in-house specialist training programs for employees working on track, meaning previous experience is not essential.

We value our people and the diverse skills each team member has to contribute. We're a fierce advocate for diversity and have made bold and deliberate changes over the last five years to increase female participation in our workforce and reduce our gender pay gap.

This has been recognised by industry, with Arc Infrastructure winning Engineers Australia's *Most Ambitious Company in Gender Diversity award* and the Australian Rail Industry *Workforce Diversity award*.

"I enjoy my job, because I am part of a team where everyone counts. Rail maintenance delivery is not only a job, it's a lifestyle, and sharing that lifestyle with 40 fellow team members in the Goldfields, who all have the same goal, is very rewarding."

Jonathan
Maintenance Delivery Team, Goldfields

fast facts



infrastructure

871km of track, including numerous level crossings, signals and the Kalgoorlie to Esperance 2-way radio communications network



workforce

42 employees



products

Iron ore, nickel, intrastate and interstate freight, passengers



customers

Cliffs Natural Resources, Mineral Resources, Minara Resources, BHP Billiton Nickel West, Pacific National, SCT Logistics, TransWA, Indian Pacific National

we buy local

Wherever possible, Arc Infrastructure endeavours to source products and services from local suppliers.

We know that by buying local we are not only supporting local businesses, but also the growth and development of the communities they operate within.

Some of our contractors and suppliers have been working with us for decades, and their ongoing support is invaluable to the day to day operation of our network.

we collaborate with industry

Arc Infrastructure leads policy and discussion around more than just WA's rail freight network.

We are members of international and national associations including the Australasian Railway Association, Australian Logistics Council and the Rail Industry Safety and Standards Board.

We're active members of the Regional Chambers of Commerce and Industry (WA), including the Kalgoorlie-Boulder and Esperance Chambers of Commerce.

We actively contribute to groups that share our vision of connecting the Goldfields and Esperance to other WA communities and to the rest of the world, including the Committee for Economic Development Australia, Chamber of Minerals & Energy and the Regional Development Commissions.

who are we?

Arc Infrastructure manages transport infrastructure in Western Australia.

We currently operate Western Australia's 5,500km freight rail network, connecting people, commodities and ports across the State with the rest of Australia and the world.

Spread across regional Western Australia, our team of 430 employees keeps the rail network operating 24/7.

We live local, buy local and are committed to contributing to regional communities.

While rail remains at the heart of the Arc Infrastructure business, we are ready to do more.

We're committed to working with industry, our customers, partners and communities to find new opportunities that will support and strengthen our rail network for the benefit of WA.



we live local, buy local and are committed to actively participating in the regional communities where we operate.

our local footprint

