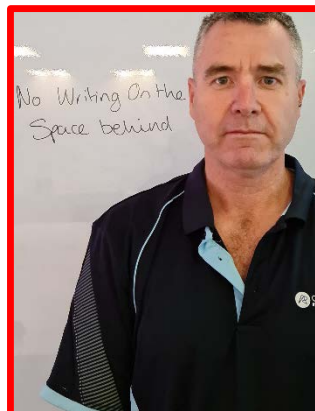


Arc Infrastructure TAP Photo Guide



ACCEPTED

- Plain background
- Head and shoulders
- Space at top of the head
- Good light
- No glasses or hats



NOT ACCEPTED

- Busy background (writing on boards, posters etc.)
- No space around head and shoulders
- Dark or heavy shadows on face
- Wearing glasses or hats
- Copies of another ID photo